

### Office Order

On the recommendations of the Committee constituted vide order No. UPR/AD-138 (Vol-01)/3458/2020; dated 27-11-2020, regarding implementation of HEC Policy against sexual harassment, the Competent Authority has accorded approval to establish the following mandatory components:

#### **A. Nomination of Focal Persons for Harassment Complaint Cells**

As per HEC guide lines, following focal persons have been nominated from each Faculty.

##### **Faculty of Basic and Applied Sciences**

- i. Dr. Qammar Din  
Associate Professor, Department of Mathematics
- ii. Dr. Nousheen Irshad  
Assistant Professor, Department of Zoology

##### **Faculty of Agriculture**

- i. Dr. Imran Hayat  
Associate Professor, Department of Food Sciences & Technology
- ii. Ms. Sumaira Sharif  
Lecturer Agricultural Economics

##### **Faculty of Management Humanities and Social Sciences**

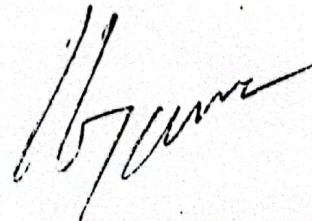
- i. Dr. Ishfaq Habib  
Assistant Professor, Department of Business Administration
- ii. Dr. Nighat Younas  
Assistant Professor, Department of Sociology

##### **Faculty of Veterinary and Animal Sciences**

- i. Dr. Muhammad Zukair  
Assistant Professor, Department of Livestock and Poultry Production
- ii. Dr. Shaista Fazal  
Lecturer, Faculty of VAS

##### **Faculty of Medical and Health Sciences**

- i. Dr. Abid Hussain  
Associate Professor/ Chairman Department of Pharmacy
- ii. Dr. Naheed Mumtaz  
Lecturer, Department of Eastern Medicine & Surgery





### Faculty of Engineering & Technology

- i. Dr. Mehboob Alam  
Associate Professor, Department of Electrical Engineering
- ii. Ms. Anam Iftikhar  
Lab Engineer, Faculty of Engineering & Technology

### B. Constitution of Inquiry Committee

The Inquiry Committee has been constituted comprising of the following:

- i. Prof. Dr. Sarwar Ahmed (Dean Faculty of Engineering) Chairman
- ii. Dr. Shabnam Shahida (Associate Professor, Chemistry) Member
- iii. Director Student Affairs Member /Secretary

### C. Constitution of Appellate Panel (Appellate Body)

To address the greivences of the complainant, an appellate panel has been constituted comprising of the following:

- i. Prof. Dr. Abdul Khaliq Chairman  
Dean Faculty of Medical & Health Sciences
- ii. Ms. Sofia Kanwal Member  
Assistant Professor, Department of CS&IT
- iii. Dr. Mehdi Maqbool Member/Secretary  
Assistant Professor, Department of Horticulture  
Faculty of Agriculture

(Authority: UPR/Ad-138 (Vol.01) Para-13-N)/2022)

  
Assistant Registrar (Gen.)

No: UPR/Ad-138 (Vol-01)/ 31 /2022

Dated: 06-01-2022

### Distribution (for necessary action)

1. All Deans of the Faculties
2. All Chairmen/Directors/ HoDs
3. The Controller of Examinations
4. The Treasurer
5. The Director Student Affairs
6. All Assistant Director Student Affairs
7. All concerned Committee Members

### Copy for information/record

1. Secretary to the Vice Chancellor
2. PA to Registrar
3. Master File
4. Concerned File





# UNIVERSITY OF POONCH RAWALAKOT

## Office of the Registrar

Phone No. 0092-5824-960053, Fax No. 0092-5824-960052, Email: [registrar@upr.edu.pk](mailto:registrar@upr.edu.pk), URL: [www.upr.edu.pk](http://www.upr.edu.pk)

No. UPRI Admin-1381 1096 / 2022

Dated: 15-04-2022

**Prof. Dr. Sarwar Ahmed**  
Dean, Faculty of Engineering & Technology  
Chairman, Inquiry Committee (Sexual Harrassment)  
University of PoonchRawalakot

Subject: Harrassment Complaint against Faculty Member at Kahuta-Haveli Campus

Sir,

The undersigned has been directed to enclose herewith a harassment complaint against Faculty Member at Kahuta-Haveli Campus received from Director, Kahuta-Haveli Campus.

Kindly probe into matter and submit report within a stipulated time positively.

Encl. (07 Pages)

Your's faithfully,

Assistant Registrar

**Distribution:**

- Dr. Shabnam Shahida, Associate Professor (Tenured), Chemistry/ Member Inquiry Committee (Sexual Harrassment)
- The Director Student Affairs  
Member/Secretary, Inquiry Committee (Sexual Harrassment)

**Copy to:**

- Secretary to the Vice Chancellor
- File